



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
July Special Board Meeting
Monday, July 22, 2019, 6:00 pm - 6:56 pm
9370 Olde Eight Road
Northfield, Ohio 44067

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

A. PRESIDENT'S REPORT

1. Roll Call

B. BOARD DISCUSSION ITEMS

Goals for Superintendent and Treasurer

The Board discussed potential goals submitted by the Treasurer and Superintendent.

C. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 6:56 P.M. The President declared the motion passed.

Resolution 19-7-22-95

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

Tammy A. Strong
Tammy A. Strong, President

Karen E. Obratil
Karen E. Obratil, Treasurer/CFO



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
July Regular Board Meeting
Monday, July 22, 2019, 7:00 pm - 9:07 pm
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 19-7-22-96

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:
5. Open Forum
6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

Mr. Berchtold announced the next FACT meeting is scheduled for Monday, August 5, 2019 at 7:00 P.M. in the conference room on the central offices. Anyone interested is invited to attend.

As part of the legislative report, Mrs. McKinley reported on the recently passed State budget.

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Overnight Field Trips

—Nordonia High School Girls' Tennis team to Lyndner Family Tennis Center in Mason, Ohio from August 10-August 11, 2019 for Western & Southern Open Tennis Tournament. Mode of transportation will be school van. Cost is \$70 per student with no cost to the district.

—Nordonia High School Marching Band to Skyview Ranch for band camp from July 28, 2019 to August 2, 2019. Mode of transportation is by school bus. Cost is \$350 per student with no cost to the district.

Approve LEEMC Contract

—Approve Membership in the Lake Erie Educational Media Consortium at a cost of \$842.

Approve Textbooks

—Approve new textbooks/programs for the 2019-20 school year:

Go Math for 7th and 8th Grade

Resolution 19-7-22-97

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Approve Contracts for Pupil Services Department:

—Lisa Dietsche, PT, LLC to provide physical therapy services effective 8/14/19 to 8/13/20. Cost of services is \$65/hr., for Physical Therapist (PT) services, and \$55/hr., for Physical Therapist Assistant (PTA) services.

—Lora Hoffstetter and Counseling Associates, LLC, to provide clinical counseling for the 2019-20 and 2020-21 school year @\$42,500 per school year.

—STEPS Educational Group to provide educational, intervention, OT and SLP Services for the 2019-20 school year for one student, not to exceed \$72,000. Paid through IDEA-B Funds.

Resolution 19-7-22-98

Move: Nick Berchtold Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Contract with Akron Area YMCA Association

To provide educational and diversion services to youth currently at risk of suspension for the 2019-20 school year. This contract is estimated at \$45,927.

Resolution 19-7-22-99

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Approve Personnel Items:

Resolution 19-7-22-100

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Administrative:

i. Resignation/Retirement

Michael Griffen, LE Associate Principal, resignation effective 7/31/19.

ii. New Appointment/Assignment:

Carol Sides-Tonsing, (R) Associate Principal, Step 8, \$96,100, effective 8/1/2019 - 7/31/2022, plus 3 transitional days at per diem to be worked July 1 - July 30 as needed.

b. Certified:

i. Retirement/Resignation

John Myers, MS Science, resignation effective 7/12/19

Kathleen Payne, LE Intervention Specialist, resignation effective 7/9/19

Bridget Tuccillo, MS Language Arts, resignation effective 6/27/19

Keith Terlonge, HS Counselor, resignation effective 7/1/19

ii. New Appointment/Assignment:

Elise Finkell, MS ELA, Salary based on MA Step 5 on the Teacher Salary Schedule will be \$57,843

Julia Grabosky, HS Mathematics, Salary based on BA Step 5 on the Teacher Salary Schedule will be \$50,918.

Laney Loze, LV Kindergarten, Salary based on MA Step 3 on the Teacher Salary Schedule will be \$52,548.

Rebecca Stalter, MS Science, Salary based on BA Step 5 on the Teacher Salary Schedule will be \$50,918.

Laura Zinke, HS Counselor, Salary based on MA Step 4 on the Teacher Salary Schedule will be \$55,196.

iii. Long-Term Substitute

None

iv. Home Instruction

Jeff Fox, paid at the curriculum rate of \$28.51/hr., as needed.

v. Curriculum

All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.

—High School Counseling Office transition for the 2019-20 school year, up to 10 hours each:

Staci Ross
Nicole Seward
Courtney Wenzel
Laura Zinke

—Planning of district conference on September 30, up to two hours each:

Jason Witschey
Kelly Nyzen
Amie Cormell
Aaron Coleman
Gary Kanaga
Shannon Blair
Staci Ross
Stephanie York
Samantha Fales
Vanessa DeBoo
Gina Worsdall
Sarah Polito
Doug Arbuckle
Jacqueline Czekaj
Gina Lee

Courtney Wenzel
Lauren Miller
Deb Wallace
Andrea Maurice
Jen Gruber
Dawn Monroe

—Resident Educators for the 2019-20 school year. \$611.02 each:

Alison Monsman
Ann Wachs
Jan Tylicki
Allison Merrill
Lyndy Zehner
Sarah Paris
Heather Eckenrode
Rob Merhar

—Naviance Training for curriculum mapping, up to 16 hours:

Nicole Seward
Laura Zinke

—Robotics Training in Berea on July 31, 2019, up to 8 hours:

Andrew Matlack

—Resident Educator training, August 13-14, 2019, up to 16 hours:

Lyndy Zehner
Rob Merhar

—Professional Development (PBIS curriculum development), effective July 1, 2019, up to 5 hours each:

Anne Berardinelli
Lyndy Zehner

vi. Extended Time

Laura Zinke, HS Counselor, 10 days extended time

vii. Supplementals

Resignation:

John Myers, MS Team Leader
John Myers, HS Asst. Varsity Football Coach

c. Classified:

i. Resignation/Retirement

None

ii. Declined Reinstatement from Reduction in Force

Kyle Kalessa
Lyle Kniep

iii. Reinstated from Reduction in Force

Nicola Arbutina, LE Student Supervisor, 2.0 hours per day, 5 days per week, Step 2, effective 8/22/19, \$16.12/hr.

Michelle Battaglia, NF Student Supervisor, 2.0 hours per day, 5 days per week, Step 3, effective 8/22/19, \$16.12/hr.

Elizabeth Buntura, NF Student Supervisor, 2.0 hours per day, 5 days per week, Step 5 effective 8/22/19, \$17.57/hr.

Anthony DiBacco, MS Paraprofessional, 7.0 hours per day, 5 days per week, Step 3, effective 8/22/19, \$16.59/hr.

Sharon Flora, LE Student Supervisor, 2.0 hours per day, 5 days per week, Step 6, effective 8/22/19, \$18.31/hr.

Aniya Frazier, RW Paraprofessional, 3.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Janice Gregory, LE Student Supervisor, 2.0 hours per day, 5 days per week, Step 7, effective 8/22/19, \$18.39/hr.

Carla Hajj, NF Paraprofessional, 3.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Shannon Larsen, LV Paraprofessional, 4.0 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Sandra Morrison, NF Paraprofessional, 4.0 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Lisa Mosansky, MS Student Supervisor, 2.0 hours per day, 5 days per week, Step 4, effective 8/22/19, \$17.06/hr.

Kristie Mott, MS Paraprofessional, 3.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Matteo Petite, MS Student Supervisor, 2.0 hours per day, 5 days per week, Step 6, effective 8/22/19, \$18.31/hr.

Renee Petite, MS Student Supervisor, 2.0 hours per day, 5 days per week, Step 6, effective 8/22/19, \$18.31/hr.

Jennifer Stalzer, NF Paraprofessional, 6.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Virginia Tedor, MS Paraprofessional, 3.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Hirametta Townes, RW Paraprofessional, 4.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Peace Vittor, RW Paraprofessional, 3.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

Stacy Zambach, LE Student Supervisor, 2.0 hours per day, 5 days per week, Step 2, effective 8/22/19, \$16.12/hr.

iv. New Assignment

James Timoteo (R) MS Media Resource, 7.5 hours per day, 5 days per week, Step 2, effective 8/22/19, \$17.17/hr.

v. Change of Assignment

None

vi. Summer Worker

Effective (6/10/19 - 8/9/19)

Amanda Guinn \$9.60/hr.

vii. Substitute

Andriana Campbell, Student Supervisor, Paraprofessional, Clerical, Buildings/Grounds Monitor

Susan Ferris, Student Supervisor, Food Service, Buildings/Grounds Monitor

Alyce Koracin, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical

Jennifer North, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical, Food Service, Buildings/Grounds Monitor

Avis Rutter, Student Supervisor, Paraprofessional, Clerical

Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor

C. TREASURER'S RECOMMENDATIONS

1. Approve Minutes

June 24, 2019 Special Meeting Minutes

June 24, 2019 Regular Meeting Minutes

Resolution 19-7-22-101

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

Abstain: Tammy Strong

2. Approve Consent Items:

Financial Statements - June, 2019

Educational Focus

Petty Cash/Change Funds

Resolution 19-7-22-102

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Executive Session

Conferences with an attorney concerning disputes which are the subject of pending or imminent court action

The Board went into Executive Session at 7:45 P.M. and returned to the public meeting at 9:05 P.M.

Resolution 19-7-22-103

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, August 26, 2019, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 9:07 P.M. The President declared the motion passed.


Resolution 19-7-22-104

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.